We are hiring a full-time Associate Financial Advisor in the Kitchener Waterloo area, for a local Financial Services team. This position requires a forward-thinking, energetic, ambitious, and hard-working investment professional who puts client's needs above all else. The successful candidate must have a positive attitude, meticulous attention to detail, superior interpersonal skills, and a team-player mentality.

## Who you are:

Client-centered, always putting client interests first Entrepreneurial Curious and willing to dig deep to find solutions to complex problems Able to build strong, lasting relationships with clients Able to work independently and in a team Willing to be flexible, occasionally working long hours

## **Qualifications:**

IIROC Licensed
Working towards CFP
Minimum of 3 years of experience in the Investment/Financial Services industry in an advice-giving capacity
Basic to in-depth understanding of financial products & markets
Experience using Microsoft Office suite (especially Excel)

## What you will do:

Work closely with the advisor to manage investment portfolios

Deal directly with clients, attend select client meetings, present investment ideas, and encourage disciplined investor behaviour

Analyze the portfolios of prospective, new, and existing clients

Build, monitor and rebalance customized investment portfolios in accordance with the client's profile and compliance requirements

Conduct research and analysis to help with investment selection and asset mix decisions Perform due diligence on mutual funds, and other investments as required

Prepare investment proposals and client review presentations

Conduct data entry and analysis in the preparation of Financial Plans using Naviplan software Provide high quality client service, including phone, email, written and in-person communication Coordinate with the team to ensure that client portfolios are consistent and aligned with the clients' financial plans

Liaise with external service providers in the planning process, primarily with Accountants and Lawyers Maintain high standards of ethics, integrity, objectivity, and expertise

Trade entry, only on rare occasions when other staff members are unavailable

If you are interested in continuing your financial services career with this Financial Services organization, please apply with a cover letter to pat@thepersonalcoach. We are looking forward to getting to know you.

While we thank all applicants for their interest, please note that only those individuals selected for an interview will be contacted.